

# **REPORT TO COUNCIL**

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**Date of Meeting:**

**15 May 2018**

**Title:**

**2018 - 2019 NATIONAL SALARY AWARD**

## **SUMMARY:**

To consider updating the Clerk's salary in line with the National Joint Council for Local Government Services (NJC) Pay Scales 2018 - 2019, as recommended by NALC and the SLCC.

## **REPORT:**

The NJC has reached agreement on:

- New pay scales for 2018 - 2019 (to be backdated from 1 April 2018)
- New pay scales for 2019 - 2020 to be implemented from 1 April 2019 (information to follow)

The Clerk is currently paid on the LC1 scale, spinal point column 16. The updated pay scale for 2018 - 2019 represents an increase of £0.467 per hour (£159.91 per year based upon 28 hours per month). The increase of £13.08 per month is recommended to be backdated to April 2018.

In April 2019 a further increase is recommended to be made. Information will follow on this and will be discussed prior to the implementation date.

The increase in salary cost detailed above had not been fully anticipated in the current budget as a smaller increase was anticipated. The remaining funds will be met adequately however through reserves.

All increases, including any backdated payment made, are subject to PAYE & NI, where applicable.

## **ACTION:**

The Council is requested to consider agreement of the new pay scales as recommended by NALC and the SLCC.